

**THE FIRST SCHEDULE**  
**[See sections 12(1) and 13]**  
**BENEVOLENT FUND**

The rates of subscription to the Benevolent Fund and the amount of monthly Benevolent grant payable under section 13 out of such Fund

1969-1979

Sl. No.	Monthly Pay (Rs.)	Rate of monthly Subscription (Rs.)	Rate of monthly Benevolent grant (Rs.)
(1)	(2)	(3)	(4)
	In the case of an employee whose pay last drawn was Between ----- (Rs.)	One per cent of pay subject to maximum of Rs. 20	(Rs.)
1	Upto --- 100	---	50
2	101 --- 200	---	75
3	201 --- 300	---	100
4	301 --- 400	---	125
5	401 --- 500	---	150
6	501 --- 600	---	175
7	601 --- 700	---	200
8	701 --- 800	---	225
9	801 --- 900	---	250
10	901 --- 1000	---	275
11	1001 --- 1100	---	300
12	1101 --- 1200	---	325
13	1201 --- 1300	---	350
14	1301 --- 1400	---	375
15	1401 --- 1500	---	400
16	1501 --- 1600	---	425
17	1601 --- 1700	---	450
18	1701 --- 1800	---	475
19	1801 --- above	---	500

**THE FIRST SCHEDULE**  
**[See sections 12(1) and 13]**  
**BENEVOLENT FUND**

The rates of subscription to the Benevolent Fund and the amount of monthly Benevolent grant payable under section 13 out of such Fund applicable before 4th September, 1988.

before 4.9.1988

Sl. No.	Monthly Pay (Rs.)	Rate of monthly Subscription (Rs.)	Rate of monthly Benevolent grant (Rs.)
(1)	(2)	(3)	(4)
	In the case of an employee whose pay last drawn was Between ----- (Rs.)	One per cent of pay subject to maximum of Rs. 26	(Rs.)
1	250 --- 300	---	150
2	301 --- 400	---	175
3	401 --- 500	---	200
4	501 --- 600	---	225
5	601 --- 700	---	250
6	701 --- 800	---	275
7	801 --- 900	---	300
8	901 --- 1000	---	325
9	1001 --- 1100	---	350
10	1101 --- 1200	---	375
11	1201 --- 1300	---	400
12	1301 --- 1400	---	425
13	1401 --- 1500	---	450
14	1501 --- 1600	---	475
15	1601 --- 1700	---	500
16	1701 --- 1800	---	525
17	1801 --- 1900	---	550
18	1901 --- 2000	---	575
19	2001 --- 2100	---	600
20	2101 --- 2200	---	625
21	2201 --- 2300	---	650
22	2301 --- 2400	---	675
23	2401 --- 2500	---	700
24	2501 --- 2600	---	725
25	2601 --- above	---	750

**THE SECOND SCHEDULE**  
**[See sections 12(1) and 13]**  
**BENEVOLENT FUND**

The rates of subscription to the Benevolent Fund and the amount of monthly Benevolent grant payable under section 13 out of such Fund applicable on and after the 4th September, 1988.

on and after 4.9.1988

Sl. No.	Monthly Pay (Rs)	Rate Subscription (Rs.)	Rate of monthly Benevolent grant (Rs.)
(1)	(2)	(3)	(4)
1	501 --600	11	270
2	601 --700	13	300
3	701 --800	15	330
4	801 --900	17	360
5	901 --1000	19	390
6	1001 --1100	21	420
7	1101 --1200	23	450
8	1201 --1300	25	480
9	1301 --1400	27	510
10	1401 --1500	29	540
11	1501 --1600	31	570
12	1601 --1700	33	600
13	1701 --1800	35	630
14	1801 --1900	37	660
15	1901 --2000	39	690
16	2001 --2100	41	720
17	2101 --2200	43	750
18	2201 --2300	45	780
19	2301 --2400	47	810
20	2401 --2500	49	840
21	2501 --2600	51	870
22	2601 --2700	53	900
23	2701 --2800	55	930
24	2801 --2900	57	960
25	2901 --3000	59	990
26	3001 --3100	61	1020
27	3101 --3200	63	1050
28	3201 --3300	65	1080
29	3301 --3400	67	1110
30	3401 --3500	69	1140
31	3501 --3600	71	1170
32	3601 --3700	73	1200
33	3701 --3800	75	1230
34	3801 --3900	77	1260
35	3901 --4000	79	1290
36	4001 --4100	81	1320
37	4101 --4200	83	1350
38	4201 --4300	85	1380
39	4301 --4400	87	1410
40	4401 --4500	89	1440
41	4501 --4600	91	1470
42	4601 --4700	93	1500
43	4701 --4800	95	1530
44	4801 --4900	97	1560
45	4901 --5000	99	1590
46	5001 & Above	100	1620

## THE SECOND SCHEDULE

[see sections 12(1) and 13(3)]

### BENEVOLENT FUND

The rates of subscriptions to the Benevolent Fund and the amount of monthly benevolent grant payable under section 13(3) out of such fund applicable on and after the first day of December, 2003.

on and after 1.12.2003

Sr. No.	Monthly pay (Rs.)	Rate of monthly Subscription (Rs.)	Rate of monthly Benevolent grant (Rs.)
1	2	3	4
1	Upto 2000	39	880
2	2001 -2100	41	920
3	2101 -2200	43	960
4	2201 -2300	45	1,000
5	2301 -2400	47	1,040
6	2401 -2500	49	1,080
7	2501 -2600	51	1,120
8	2601 -2700	53	1,160
9	2701 -2800	55	1,200
10	2801 -2900	57	1,240
11	2901 -3000	59	1,280
12	3001 -3100	61	1,320
13	3101 -3200	63	1,360
14	3201 -3300	65	1,400
15	3301 -3400	67	1,440
16	3401 -3500	69	1,480
17	3501 -3600	71	1,520
18	3601 -3700	73	1,560
19	3701 -3800	75	1,600
20	3801 -3900	77	1,640
21	3901 -4000	79	1,680
22	4001 -4100	81	1,720
23	4101 -4200	83	1,760
24	4201 -4300	85	1,800
25	4301 -4400	87	1,840
26	4401 -4500	89	1,880
27	4501 -4600	91	1,920
28	4601 -4700	93	1,960
29	4701 -4800	95	2,000
30	4801 -4900	97	2,040
31	4901 -5000	99	2,080
32	5001 -5500	105	2,200
33	5501 -6000	115	2,400
34	6001 -6500	125	2,600
35	6501 -7000	135	2,800
36	7001 -7500	145	3,000
37	7501 -8000	155	3,200
38	8001 -8500	155	3,400
39	8501 -9000	155	3,600
40	9001 -9500	155	3,800
41	9501 & Above	155	4,000

**THE SECOND SCHEDULE****BENEVOLENT FUND**

[See Rule 6]

The rates of subscriptions to the Benevolent Fund and the amount of monthly benevolent grant payable under Rule 6 with effect from 01.07.2009.

on and after 1.7.2009

Sr. No.	Monthly pay (Rs.)	Rate of monthly Subscription (Rs.)	Rate of monthly Benevolent grant (Rs.)
1	2	3	4
1	Upto -3000	59	1,280
2	3001 -3100	61	1,320
3	3101 -3200	63	1,360
4	3201 -3300	65	1,400
5	3301 -3400	67	1,440
6	3401 -3500	69	1,480
7	3501 -3600	71	1,520
8	3601 -3700	73	1,560
9	3701 -3800	75	1,600
10	3801 -3900	77	1,640
11	3901 -4000	79	1,680
12	4001 -4100	81	1,720
13	4101 -4200	83	1,760
14	4201 -4300	85	1,800
15	4301 -4400	87	1,840
16	4401 -4500	89	1,880
17	4501 -4600	91	1,920
18	4601 -4700	93	1,960
19	4701 -4800	95	2,000
20	4801 -4900	97	2,040
21	4901 -5000	99	2,080
22	5001 -5500	105	2,200
23	5501 -6000	115	2,400
24	6001 -6500	125	2,600
25	6501 -7000	135	2,800
26	7001 -7500	145	3,000
27	7501 -8000	155	3,200
28	8001 -8500	165	3,400
29	8501 -9000	175	3,600
30	9001 -9500	185	3,800
31	9501 & Above	195	4,000

**THE SIXTH SCHEDULE**  
**BENEVOLENT FUND**  
[See Rule 6(3)]

The rates of subscriptions to the Benevolent Fund and the amount of monthly benevolent grant payable under sub-rule (3) of Rule 6 with effect from 1st day of September, 2012

on and after 1.9.2012

Sr. No.	Basic Pay Slabs		Monthly Contribution rate	Monthly Grant rate
	Minimum	Maximum		
(1)	(2)	(3)	(4)	(5)
1	Upto 5000		120	4,000
2	5001	-- 5500	126	4,150
3	5501	-- 6000	138	4,300
4	6001	-- 6500	150	4,450
5	6501	-- 7000	162	4,600
6	7001	-- 7500	174	4,750
7	7501	-- 8000	186	4,900
8	8001	-- 8500	198	5,050
9	8501	-- 9000	210	5,200
10	9001	-- 9500	222	5,350
11	9501	-- 11000	246	5,600
12	11001	-- 13000	288	5,900
13	13001	-- 15000	336	6,200
14	15001	-- 17000	384	6,500
15	17001	-- 19000	432	6,800
16	19001	-- 21000	480	7,100
17	21001	-- 23000	528	7,400
18	23001	-- 25000	576	7,700
19	25001	-- 27000	624	8,000
20	27001	-- 29000	672	8,300
21	29001	-- 31000	720	8,600
22	31001	-- 33000	768	8,900
23	33001	-- 35000	816	9,200
24	35001	-- 37000	864	9,500
25	37001	-- 39000	912	9,800
26	39001	& above	2.40% of Basic Pay	10,100

**THE SEVENTH SCHEDULE**

**BENEVOLENT FUND**

[See Rule 6(4)]

The rates of subscriptions to the Benevolent Fund and the amount of monthly benevolent grant payable under sub-rule (4) of Rule 6 with effect from 1st day of July, 2013

on and after 1.7.2013

Sr.	Basic Pay Slabs		Monthly Contribution rate	Monthly Grant rate
	Minimum	Maximum		
(1)	(2)	(3)	(4)	(5)
1	Upto	5000	120	4,000
2	5001	– 5500	126	4,150
3	5501	– 6000	138	4,300
4	6001	– 6500	150	4,450
5	6501	– 7000	162	4,600
6	7001	– 7500	174	4,750
7	7501	– 8000	186	4,900
8	8001	– 8500	198	5,050
9	8501	– 9000	210	5,200
10	9001	– 9500	222	5,350
11	9501	– 11000	246	5,600
12	11001	– 13000	288	5,900
13	13001	– 15000	336	6,200
14	15001	– 17000	384	6,500
15	17001	– 19000	432	6,800
16	19001	– 21000	480	7,100
17	21001	– 23000	528	7,400
18	23001	– 25000	576	7,700
19	25001	– 27000	624	8,000
20	27001	– 29000	672	8,300
21	29001	– 31000	720	8,600
22	31001	– 33000	768	8,900
23	33001	– 35000	816	9,200
24	35001	– 37000	864	9,500
25	37001	– 39000	912	9,800
26	39001	& above	960	10,100